

EU Support for Rule of Law - Republic of North Macedonia

COMPONENT 4 – HUMAN RIGHTS AND ALTERNATIVE SANCTIONS

Vacancy Notice

National Mid-Term Position: National Mid-Term Expert in the field of children's rights

Contractor: Ludwig Boltzmann Institute of Fundamental and Human Rights
 Location: Skopje, Republic of North Macedonia
 Type: Mid-term engagement
 Expected start: December 2021
 Expected duration: Twenty-two months, December 2021-October 2023

BACKGROUND

The National Mid-Term Expert in the field of children's rights will work as part of the implementation team for the European Union grant-funded project "EU Support for Rule of Law" in the Republic of North Macedonia. The project is being implemented by an experienced international partnership led by the Agency for European Integration and Economic Development GmbH and three Co-Applicants - the Ministry of Justice and Administration of the Republic of Croatia, the Ministry of Interior of the Republic of Austria and the Ludwig Boltzmann Institute of Fundamental and Human Rights.

The overall objective of the project is to strengthen the rule of law in the Republic of North Macedonia. Component 4 implements the following specific objective: Enhance the protection of fundamental rights and strengthen the uptake of alternative means to detention. To achieve this, the Component is aiming to produce 8 results. Among those the expert will work on:

- **Strengthen the child rights policy and child protection system**

The National Mid-Term Expert in the field of children's rights will join the project team in fulfilling a variety of tasks related to children's rights and will significantly contribute to the results and activities as described in more detail below.

ROLES AND RESPONSIBILITIES OF THE EXPERT

As a member of the project team:

- Communicate and liaise with the relevant stakeholders on children's rights to strengthen the child rights policies and the child protection system
- Prepare analysis, identify gaps and needs on specific issues and provide recommendations related to the child protection system

EU Support for Rule of Law - Republic of North Macedonia

- Develop practical recommendations and legislative framework (guidelines, by-laws, ...) for improving the protection of children and children's rights
- Support and guide the establishment of a tailor-made instrument for monitoring the implementation of child rights
- Improve the data collection by facilitating children's rights panels to conceptualize a children's rights monitoring framework
- Formulate action-oriented activities and develop children's rights indicators based on international standards
- Secure the direct involvement of children in the project activities on children's rights
- Support actively the national stakeholders in drafting a National Action Plan for Child Rights
- Cooperate with the project team and the relevant stakeholders for the preparation and implementation of awareness raising activities on children's rights

REQUIREMENTS

- Relevant university degree (preferably in law)
- Fluency in written and spoken English and Macedonian
- Proven experience of working with children's rights in the Republic of North Macedonia (minimum 5 years)
- Experience and skills in research, analysis and reporting
- Knowledge about monitoring of children's rights
- Experience in drafting strategic documents in the field of human rights
- Ability to cooperate with the project partners in the field of children's rights and to communicate with them effectively
- Strong networking skills
- Very good oral and written communication and presentation skills
- Sensitive to political environment, excellent analytical skills, pragmatic approach, strong in strategic thinking and operational planning
- Flexibility, strong adaptation skills and capability of teamwork in a potentially stressful environment under tight deadlines

ADVANTAGES:

- Experience of involving children in policy development in the field of children's rights

SUBMISSION OF APPLICATIONS

Applications must be sent to dieter.schindlauer@rol.mk by 17.12.2021 indicating "National Mid-Term Expert Children's Rights" in the subject and including a Europass format CV in English language and a motivation letter. Applications sent after the deadline or incomplete applications will not be taken into consideration. Only short-listed candidates will be invited for a personal interview.

EU Support for Rule of Law - Republic of North Macedonia

The selected expert will sign a service provider contract with the Ludwig Boltzmann Institute of Fundamental and Human Rights and must have a status of self-employed. It will be his/her sole responsibility to comply with all legal requirements for self-employment as well as to cover all related taxes and charges.

The expert shall not have been in any contractual relation with the public administration of the Republic of North Macedonia at least 6 months preceding their hiring.

