

EU Support for Rule of Law - Republic of North Macedonia

COMPONENT 4 – HUMAN RIGHTS AND ALTERNATIVE SANCTIONS

Vacancy Notice

National Mid-Term Position: National Mid-Term Expert in the field of gender-based discrimination and gender-based violence

Contractor:	Ludwig Boltzmann Institute of Fundamental and Human Rights
Location:	Skopje, North Macedonia
Type:	Mid-term engagement
Expected start:	December 2021
Expected duration:	twenty months, December 2021-August 2023

BACKGROUND

The National Mid-Term Expert in the field of gender-based discrimination and gender-based violence will work as part of the implementation team for the European Union grant-funded project “EU Support for Rule of Law” in North Macedonia. The project is being implemented by an experienced international partnership led by the Agency for European Integration and Economic Development GmbH and three Co-Applicants - the Ministry of Justice and Administration of the Republic of Croatia, the Ministry of Interior of the Republic of Austria and the Ludwig Boltzmann Institute of Fundamental and Human Rights.

The overall objective of the project is to strengthen the rule of law in North Macedonia. Component 4 implements the following specific objective: Enhance the protection of fundamental rights and strengthen the uptake of alternative means to detention. To achieve this, the Component is aiming to produce 8 results. Among those the expert will especially work on:

- **Strengthen the capacities of the main human rights bodies to effectively implement their mandates**
- **Capacities of the Ombudsman Office and the Commission for Prevention and Protection against Discrimination as key human rights oversight institutions strengthened**
- **Prevention of gender- based violence and gender-based discrimination enhanced**
- **Respect for human rights in the judicial and home affairs system improved**

The National Mid-Term Expert in the field of gender-based discrimination and gender-based violence will join the project team in fulfilling a variety of tasks and will significantly contribute to the results and activities as described in more detail below.

ROLES AND RESPONSIBILITIES OF THE EXPERT

- As a member of the project team, communicate and liaise with the relevant stakeholders on gender-based discrimination and gender-based violence.

EU Support for Rule of Law - Republic of North Macedonia

- Support the relevant stakeholders in their strategic and practical efforts to combat gender-based discrimination and gender-based violence.
- Develop hands-down practical advice on how to improve the situation for the victims of gender-based violence taking into account the different roles of the various stakeholders and inter-institutional cooperation.
- Analyse the respective legal framework and practice to develop practical recommendations and guidance with the aim to increase the number of cases of gender-based discrimination handled by the relevant institutions.
- Support the application of EU and international standards and good practice in the eradication of biased gender roles and stereotypes as well as patterns of systematic and institutionalized discrimination.
- Develop and conduct training sessions on gender-based discrimination and relevant case law as well as on effective response to gender-based and domestic violence.

REQUIREMENTS

- Relevant university degree (preferably law, human rights)
- Fluency in written and spoken English and Macedonian
- Proven relevant experience and skills in research, analysis and reporting (minimum 5 years) on gender issues and discrimination
- Excellent knowledge about the situation of gender-based discrimination and gender-based violence in North Macedonia
- In-depth knowledge about the European standards and caselaw on gender-based discrimination
- Experience in drafting strategic documents
- Ability to cooperate with the national and international partners in the field of tackling gender-based discrimination and gender-based violence
- Strong networking skills
- Very good oral and written communication and presentation skills, sensitive to political environment, excellent analytical skills, pragmatic approach, strong in strategic thinking and operational planning.
- Flexibility, strong adaptation skills and capability of teamwork in a potentially stressful environment under tight deadlines

ADVANTAGES:

- Experience of working with EU funded projects or in EU networks
- Prior publications/reporting about the situation of gender-based discrimination and gender-based violence in North Macedonia

SUBMISSION OF APPLICATIONS

Applications must be sent to dieter.schindlauer@rol.mk by 16.12.2021, indicating “National Mid-Term Expert gender-based discrimination and gender-based violence” in the subject and including a Europass format CV in English language and a motivation letter. Applications sent after the deadline or incomplete applications will not be taken into consideration. Only short-listed candidates will be invited for a personal interview.

EU Support for Rule of Law - Republic of North Macedonia

The selected expert will sign a service provider contract with the Ludwig Boltzmann Institute of Fundamental and Human Rights and must have a status of self-employed. It will be his/her sole responsibility to comply with all legal requirements for self-employment as well as to cover all related taxes and charges.

The expert shall not have been in any contractual relation with the public administration of the Republic of North Macedonia at least 6 months preceding their hiring.

